



**IKLAN JAWATAN-JAWATAN KOSONG DALAM PERKHIDMATAN AWAM  
NEGARA BRUNEI DARUSSALAM**

**PENGIKLANAN JAWATAN MENURUT PERATURAN 7(a) LUAR NEGERI  
DARIPADA PERATURAN-PERATURAN PEGAWAI-PEGAWAI KERAJAAN  
(LANTIKAN-LANTIKAN DAN KENAIKAN PANGKAT),  
AKTA SURUHANJAYA PERKHIDMATAN AWAM**

**IKLAN ADALAH DIBUKAKAN KEPADA ORANG RAMAI DAN PEGAWAI-PEGAWAI  
KAKITANGAN YANG SEDANG BERKHIDMAT DALAM PERKHIDMATAN AWAM**

**PAKAR PEMBIAKAN TUMBUHAN (KUMPULAN 2)  
JABATAN PERTANIAN DAN AGRIMAKANAN  
KEMENTERIAN SUMBER-SUMBER UTAMA DAN PELANCONGAN  
NEGARA BRUNEI DARUSSALAM**

**TARIKH IKLAN: 03 MEI 2023  
TARIKH TUTUP PERMOHONAN: 05 JULAI 2023  
BILANGAN IKLAN: 2023/APRIL/41**

**PERATURAN 7(a) LUAR NEGERI**

**Syarat-Syarat Am:**

- (A) Pemohon mempunyai pengetahuan kerasmian agama Islam, adat istiadat, kebudayaan, perkembangan social, ekonomi dan politik Negara Brunei Darussalam.
- (B) Bersedia untuk bertugas bila-bila masa di luar waktu bekerja biasa atau bekerja secara bergilir-gilir (*shift*) atau semasa cuti awam dan juga hendaklah bersedia untuk bertugas di mana-mana daerah di negara ini.
- (C) Bagi pemohon yang terdiri dari Pegawai-Pegawai Kerajaan hendaklah mempunyai tahap penilaian prestasi sekurang-kurangnya **SANGAT BAIK** bagi tempoh **tiga (03)** tahun kebelakangan.
- (D) Cara permohonan – Rujuk di ruang **PEMBERITAHUAN**.



**PAKAR PEMBIAKAN TUMBUHAN  
JABATAN PERTANIAN DAN AGRIMAKANAN  
KEMENTERIAN SUMBER-SUMBER UTAMA DAN PELANCONGAN  
KUMPULAN 2 (\$5,400 SEBULAN)  
KEKOSONGAN = SATU (01)**

**KELAYAKAN MINIMUM:**

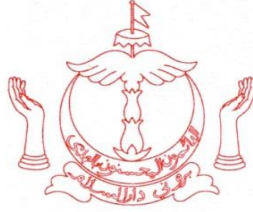
1. Ijazah Sarjana Muda atau sebanding dalam bidang Biologi / Bioteknologi / Genetik / Pembiakan Tanaman / Pertanian / Sains Tumbuhan atau bidang bersesuaian.  
  
Mempunyai kelulusan yang lebih tinggi adalah kelebihan.
2. Berpengalaman sekurang-kurangnya selama dua belas (12) tahun dalam bidang pembiakbakaan padi hibrid dan telah menghasilkan biji benih padi hibrid yang digunakan untuk ditanam secara besar-besaran atau komersial.
3. Pernah membuat kajian pembiakan tanaman padi hibrid dan mengenalpasti kaedah pembiakan tanaman atau menulis dan menerbitkan hasil-hasil penemuan kajian saintifik yang telah dijalankan.
4. Berkemahiran dalam mengendalikan kajian peningkatan produktiviti padi dengan menggunakan padi hibrid.
5. Berkemahiran dalam menulis laporan penyelidikan dan membuat pembentangan mengenai keputusan penyelidikan termasuk kertas penyelidikan saintifik dan laporan untuk Jabatan.
6. Fasih bertutur dan menulis dalam Bahasa Inggeris adalah keutamaan.

**TUGAS DAN TANGGUNGJAWAB:**

1. Melaksanakan program pengandaan benih-benih induk dan pengeluaran benih padi hibrid;
2. Mewujudkan kaedah pembiakbakaan padi hibrid yang sesuai untuk diguna pakai di Negara Brunei Darussalam;



3. Merancang dan melaksanakan program pembiakbakaan padi khususnya padi hibrid sehingga menghasilkan baka-baka yang berpotensi mengeluarkan hasil yang tinggi dan sesuai untuk ditanam di Negara Brunei Darussalam;
4. Melaksanakan program-program kajian dan saringan baka-baka padi termasuk padi hibrid yang bersesuaian dan berhasil tinggi sehingga baka-baka padi yang terpilih boleh ditanam secara meluas oleh peladang-peladang;
5. Melatih pegawai-pegawai dan kakitangan yang terlibat dalam teknologi padi hibrid khususnya dalam pembiakbakaan dan pengeluaran benih padi hibrid serta pengendalian lepas tuai benih termasuk cara penyimpanan biji benih padi;
6. Menyimpan rekod baka-baka padi yang dibangunkan atau yang digunakan dalam kerja-kerja pembiakkan padi;
7. Menyediakan dan menganalisa data kajian dan seterusnya membuat penilaian secara saintifik ke atas progeni yang dihasilkan sama ada penilaian tersebut dibuat melalui pemeriksaan di makmal atau hasil kajian di ladang untuk memilih varieti yang terbaik dan terunggul;
8. Membimbing dan memberi latihan teknikal kepada kakitangan Jabatan Pertanian dan Agrimakanan mengenai teknik pembiakbakaan tanaman padi hibrid;
9. Menerima dan memberi maklum balas persoalan / masalah yang diterima dari peladang, pakar agronomi dan lain-lain ahli professional berhubung teknologi padi hibrid;
10. Menyediakan laporan saintifik berbentuk kertas kerja penyelidikan atau pembentangan mengenai projek penyelidikan yang dijalankan;
11. Menulis dan menerbitkan hasil-hasil penemuan kajian saintifik yang telah dijalankan ke atas tanaman padi hibrid dan bidang-bidang lain yang berkaitan;
12. Menyediakan bahan-bahan penerbitan seperti buku, risalah, *factsheets* dan poster untuk kegunaan Jabatan dan Orang Ramai;
13. Menyediakan spesifikasi teknikal untuk sebarang keperluan pembelian peralatan makmal yang diperlukan bagi menjalankan aktiviti-aktiviti pembiakbakaan padi hibrid;



14. Membantu dalam penggubalan dasar-dasar Jabatan yang berkenaan dengan industri padi; dan
15. Melaksanakan tugas tambahan yang diarahkan oleh Ketua Jabatan dari semasa ke semasa.



**VACANT POSITION IN THE PUBLIC SERVICE  
BRUNEI DARUSSALAM**

**NOTICE FOR VACANT POSITIONS ARE ACCORDING TO CHAPTER 7 (A) OF THE PUBLIC OFFICERS (APPOINTMENTS AND PROMOTIONS) REGULATIONS SUBSIDIARY LEGISLATION, PUBLIC SERVICE COMMISSION ACT**

**APPLICATION ARE OPEN FOR THE GENERAL PUBLIC AND PEOPLE WORKING IN PUBLIC SERVICE IN BRUNEI DARUSSALAM AS WELL AS OVERSEA**

**PLANT BREEDER EXPERT (KUMPULAN 2)  
DEPARTMENT OF AGRICULTURE AND AGRIFOOD  
MINISTRY OF PRIMARY RESOURCES AND TOURISM  
NEGARA BRUNEI DARUSSALAM**

**APPLICATION  
STARTING DATE: 03 MAY 2023  
CLOSING DATE: 05 JULY 2023  
ADVERTISEMENT NO: 2023/APRIL/41**

**REGULATIONS CHAPTER 7 (A) - OVERSEAS**

**General Terms and Conditions:**

- (A) Applicants are required to have some knowledge Islamic Religion, Brunei's Culture, Customs and Traditions as well as Social Development, Economic and Political background.
- (B) Applicants should be prepared to work outside normal working hour or work in shifts or during public holidays when needed. Applicants should also be prepared to be posted in any of the country's four districts.
- (C) Applicants currently working in His Majesty The Sultan of Brunei's Government are required to have performance appraisal at least '**VERY GOOD**' level for the past **three (3) years**.
- (D) Refer to **NOTICE** column for application procedure



**PLANT BREEDER EXPERT  
DEPARTMENT OF AGRICULTURE AND AGRIFOOD  
MINISTRY OF PRIMARY RESOURCES AND TOURISM  
KUMPULAN 2 (\$5,400 PER MONTH)  
VACANCY = ONE (01)**

**ELIGIBILITY REQUIREMENT:**

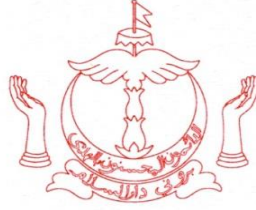
1. Possess a Degree or equivalent in Agriculture / Biology / Biotechnology / Crop Science / Genetics / Plant Breeding or relevant qualification from a University or Institution duly recognized by the Government of His Majesty the Sultan and Yang Di-Pertuan of Brunei Darussalam.

Possessing a higher qualification is an advantage.

2. Must possess at least twelve (12) years working experience in hybrid rice breeding and has produced hybrid rice seeds that are used for large scale or commercial planting.
3. Have done research on hybrid rice plant breeding and identified plant breeding methods or written and published the findings of scientific studies that have been carried out.
4. Skilled in handling the study of increasing rice productivity by using hybrid rice.
5. Skilled in writing research reports and preparing presentations on research results, including scientific research papers and reports for the Department.
6. Proficient in spoken and written English Language.

**DUTIES AND RESPONSIBILITIES:**

1. To conduct seed multiplication programmes for parental lines and F1 seed production of the hybrid rice varieties;
2. To develop and establish a suitable hybrid rice breeding method for Brunei Darussalam;
3. To plan and execute rice breeding programmes specifically for hybrid rice until potential lines that are high yielding and suitable to be planted in Brunei Darussalam can be developed;



4. To conduct research programs and selection of suitable and high yielding rice lines including hybrid rice until the selected lines can be planted on a commercial scale by farmers;
5. Train relevant officers and staffs in hybrid rice technology specifically in breeding as well as in hybrid rice seed production as well as post-harvest management for hybrid rice seeds including seeds storage;
6. To keep and maintain records for lines developed or used in the breeding activities;
7. Provide and analyse data and carry out scientific assessment, either in the laboratory or in the field, on the progeny developed in order to select the best variety;
8. To guide and train Department of Agriculture and Agrifood personnel in hybrid rice breeding techniques;
9. Accept and respond to queries or issues raise by farmers, agronomist and other professionals in hybrid rice technology;
10. Prepare and submit reports in the form of scientific papers or presentation on the research project conducted;
11. Write and publish scientific findings on hybrid rice research and other related fields;
12. Prepare and publish extension materials in the form of books, leaflets, factsheets and posters for Department of Agriculture and Agrifood and public;
13. Provide technical specification for the purchase of any laboratory equipment required for hybrid rice breeding activities;
14. Assist in the Department of Agriculture and Agrifood policies relating to rice industry; and
15. To execute any additional tasks and instructions by the Head of Department from time to time.



## **NOTICE:**

### **APPLICATION PROCEDURES FOR LOCAL:**

1. Application through PSC Recruitment Portal ([www.recruitment.gov.bn](http://www.recruitment.gov.bn)) and below are the steps to creating your PSC Recruitment Profile:
  - i. Register to e-darussalam (gov.bn) - get your ID and password
  - ii. Go to [www.recruitment.gov.bn](http://www.recruitment.gov.bn) (PSC Recruitment Portal)
  - iii. Create your profile until 100% complete- steps can be found in <https://www.recruitment.gov.bn/Panduan>
  - iv. Click “Dashboard Saya”
  - v. Apply through “Iklan Jawatan Kosong”

### **APPLICATION PROCEDURES FOR OVERSEAS:**

1. Fill in the PSC Application form provided. (downloadable at <http://www.spa.gov.bn/SitePages/OverseasAdvertisement.aspx>)
2. Email application form to [application@spa.gov.bn](mailto:application@spa.gov.bn)
3. Attached related documents in the email:
  - i. PSC Application Form
  - ii. Passport
  - iii. Curriculum Vitae
  - iv. Qualification Certificates and Transcripts
  - v. Brunei National Accreditation Council Letter (if applicable)
  - vi. Relevant Testimonials
  - vii. Letters of Service/Proof of Employment





## IMPORTANT REMINDER

Email subject should be in all BLOCK LETTERS and in accordance to below example:

The screenshot shows an email composition window with the following details:

- Subject: JOHN SMITH - MEDICAL OFFICER GRADE II - 2017/0017/07
- Recipient: application@spa.gov.bn
- Sender: JOHN SMITH - MEDICAL OFFICER GRADE II - 2017/0017/07
- Buttons: Send, A (text formatting), U (underline), P (bullet list), I (italic), B (bold), L (link), E (emojis), Saved, and a trash icon.

Email content should also include;

- Applicants' full name and passport number
- Email job application letter (Cover Letter)

Email used for application submission must be active as further communication may be made via the same email address.

All scanned documents must be:

- ✓ In **colour** as per original document
- ✓ Saved as PDF format
- ✓ Size not more than 2MB
- ✓ File name must not contain any symbols such as -!@#\$\$%^&\*(){} & etc
- ✓ Must be certified true copy

**\*\*Applications that does not follow provided guidelines may be rejected due to incomplete application.**